

SPUUF Covenant 2-26-06

We will be intentional about communication.

Meeting minutes will be kept. We will listen actively, respond thoughtfully to others and avoid interruption. During “talk back” at services, the facilitator shall ensure that all who desire have the opportunity to speak within allotted time slot.

We will be intentional about time.

We will begin and end our services and meetings on time, arrive on time and use our time together wisely. We will follow an agenda.

We agree it is appropriate and desirable to respectfully disagree with each other.

SPUUF encourages individuals to search for their own personal truth and meaning in life and thus recognizes that there can be as many different points of view as there are members. Members, friends and speakers are asked to use “I” statements and refrain from making statements containing broad generalities when expressing an opinion.

We recognize our words and actions have power.

All communication, including email, committee meeting discussions, speaker presentations and discussions in services, will convey respect for the diverse points of views present in the Fellowship.

We will support individuals as they search / develop their own personal truth.

We will provide a wide variety of topics at our services to facilitate the development of individual truth, recognizing that not all services will meet the needs of all members, at all times. When programs do not meet an individual’s needs, members and friends are expected to appreciate the importance of the service to others.

We recognize that conflict can occur in a diverse Fellowship.

Conflict will be viewed as a chance for greater understanding of each other. Individuals or committees involved in conflict will be treated with respect. Conflict resolution will follow this sequential progression: one on one, committee, board or full Fellowship. Members can request the use of Roberts Rules of Order to facilitate meetings. Decisions will be made by majority vote.

We will minister to each other and the larger SPUUF community.

We will be supportive, offering encouragement and modeling the behavior that we’d like to see in others. We agree to respect personal boundaries, which includes the right of members to say “no” or to be silent. We will strive to be friendly, have fun and do what we can to nurture personal or spiritual growth.